

## **ADIRONDACK MOUNTAIN CLUB**

The Adirondack Mountain Club is a diverse organization with a threefold program of conservation, education and recreation. As the organization is diverse so are the job responsibilities of its staff and volunteers. This partnership between staff and volunteers is based on trust, respect and a mutual understanding of these responsibilities. The individual employee goals and responsibilities are outlined in the following job description:

**POSITION:** Seasonal Naturalist Trip Leader

**LOCATION:** Adirondack Loj & Heart Lake Program Center, Lake Placid, NY

**RESPONSIBLE TO/ EVALUATED BY:** Outdoor Skills Coordinator, Education Director

**TEAM COORDINATION WITH:** Education Department

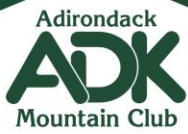
**JOB DESCRIPTION:** ADK is seeking a dynamic individual for the position of Naturalist Trip Leader. The Naturalist Trip Leader has primary responsibility for leading day hiking, paddling and mountain bike trips for ADK's Road Scholar participants in the High Peaks region of the Adirondack Park, as well as giving evening presentations about the natural and cultural history of the Adirondack Park.

Road Scholar is a non-profit travel organization for adults 50 years and up. ADK hosts 7 Road Scholar programs every summer; 3 hiking based programs and 4 multi-sport programs. Participants stay at ADK's Adirondack Loj and go out on outdoor adventures each day.

**RESPONSIBILITIES:** The Naturalist Trip Leader will spend 5 days a week leading day trips in the Adirondack Forest Preserve. Along the way the Trip Leader will provide natural and cultural history interpretation and teach Leave No Trace skills and ethics to the group. The Trip Leader is responsible for trip logistics, managing risk and group dynamics. On weeks without Road Scholar programs, the Naturalist Trip Leader will guide private day hikes and assist with teen programming.

### **CANDIDATE PROFILE:**

- College graduate with degree in related field
- At least two seasons of experience and demonstrated ability in outdoor trip leading & teaching backcountry skills with adults
- Excellent people skills – communication, friendly, personable
- High level of competence in areas of instruction: low-impact hiking, map & compass, natural history
- High level of competence with trip logistics: route identification, navigation, equipment needs, dietary requirements, and group dynamics and conflict resolution
- High level of competence in giving oral public presentations
- Competency in paddling a canoe and riding a mountain bike
- Knowledge of the natural history of the Adirondacks helpful



- Act as professional role model for ADK, demonstrating at all times a stewardship ethic and responsible wilderness leadership
- Maintain ongoing communication between education staff and front desk personnel concerning programming/lodges needs
- Willingness to work extended hours/days in the field while on trips
- A valid driver's license and personal vehicle for transportation necessary
- Current Wilderness First Responder certificate preferred, current Wilderness First Aid certificate is required.
- A valid New York State Guide's license
- Previous experience hiking and paddling in the Adirondack Park

**POSITION DATES:** Mid May – September 18

**CLASSIFICATION AND WORK SCHEDULE:**

- 5 days leading trips, 2 days off per week
- Non-exempt
- Seasonal

**COMPENSATION:** \$11.80 per hour with the option for room and board for a small deduction. Additional certifications through Leave No Trace Trainer course, ACA Instructor course, NAI Certified Interpretive Guide possible.